

## Summer Benefits for Resigning Faculty

If a faculty member submits a resignation effective at the end of Spring Semester, the following guidelines apply:

- Medical, dental and vision benefits continue through August 31<sup>st</sup>.
- Employee is still responsible for paying his/her portion of premium for continued coverage during the Summer months.
- If the employee is paid over 9 months vs. 12 months, the total premium cost should be paid by May 15<sup>th</sup>.
- If the employee is paid over 12 months, the premium cost will continue to be withheld from pays through August 15<sup>th</sup>.
- Life insurance, disability and flexible spending coverage (if elected) will all end on the last date of the 9 month full-time faculty contract period

Please contact Human Resources for further details.